

## **Sports Turf & Field Manager**

**Position Overview** - Under general supervision of the Director of Parks and Recreation; directs and participates in the construction and maintenance of sports fields and related park amenities, supervises the operation, maintenance, and repair of motorized and mechanical turf maintenance equipment; renders professional advice, opinions, assistance and services to the employer and user groups, as required.

**Essential Job Functions** – Plans, schedules and supervises the construction and maintenance of athletic fields (natural grass and synthetic) and associated sports surfaces. Supervises repair and maintenance of all mechanical and motorized equipment used on sports fields. Instructs equipment operators in the safe, efficient operation and care of mowing and other equipment. Supervises chemical/fertilizer applications and/or operates and calibrates chemical/fertilizer application equipment. Supervises and participates in the operation and maintenance of pumps, and in the maintenance of irrigation, and drainage systems. Assists in personnel management and evaluation, employee safety and training, and may also modify the daily work schedule based on professional interpretation.

**Knowledge, Skills and Abilities** – Must possess required knowledge, skills and abilities and experience and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed.

Working knowledge of the maintenance of sports fields; the seeding, sodding, and maintenance practices for sports field turfgrass and synthetic surfaces; the planting, cultivating, pruning, and caring for plants, shrubs, and trees; the characteristics and proper use of various fertilizers and soil conditioners, herbicides and pest control methods and materials; drainage control methods; and irrigation system, including wells, pumps, and automatic controls.

High level of understanding of the sport's governing bodies' requirements for field layouts and markings.

Ability to schedule and supervise maintenance work to achieve the most efficient utilization of crew and equipment; to prepare clear and concise reports; and to maintain effective employee and employer communication. This job includes, but is not limited to:

All types of sports fields and facility maintenance labor such as:

- Turfgrass Management
- Sod cutting and installation
- Turfgrass sprigging
- Irrigation management
- Mowing, trimming and use of blowers
- Fertilizing with a walk behind spreader
- Field marking and logo painting
- Baseball/Softball specific; infield, mound, and home plate maintenance

The operation and maintenance of power equipment such as:

- Reel and rotary mowers
- Tractors
- Utility vehicles
- Backpack blowers
- Trimmers
- Top-dressers
- Aerators
- Sprigging machines
- Backhoes
- Dump trucks
- Bobcats

**Education and Experience** - Minimum two-year degree in Turf Management, Horticulture, or Plant/Soil Sciences desired. Two (2) to three (3) years' experience in sports field/ facility management or related operations and one-year supervisory experience.

**Required Licenses or Certificates** – Must possess a valid driver's license and excellent driving record. Current state Certification or licensing in pesticide usage and application.

**Physical Demands and Working Conditions** – The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical requirements involve frequent walking, standing, bending, stooping, some assisted lifting, carrying, pushing and/or pulling of moderately heavy objects of 50+ pounds and occasionally objects up to 100+ pounds, with the assistance of other employees and/or equipment as appropriate. Requires the ability to speak and signal people to convey or exchange information. Requires the ability to coordinate hands and eyes accurately for manipulating small items, and manual dexterity necessary to operate equipment. Working conditions are primarily outdoors.

Please email resume and cover letter to [mthurman@richlandms.com](mailto:mthurman@richlandms.com).